



COUNTY OF LEBANON

Job Announcement

Posting Date: February 13, 2026

Position:	Probation Officer I – Openings in Adult Unit and Juvenile Unit
Department:	Lebanon County Probation Services 508 Oak St. Lebanon, PA 17042
Available:	Immediately
Bargaining Unit:	Teamsters Local 429
Hours:	7.5-hour workday, variable hours
Pay Grade:	2 (Court Appointed Professionals' Union Pay Chart)
Salary Range:	\$25.2979/ Hourly
Full-Time Employee Benefits:	100% Employer PAID Benefits → Health Insurance, Vision, Prescription, Dental insurance, Life Insurance, Eleven (11) Holidays, Sick, Vacation, and Personal time-off. Additional Benefits → Pension retirement plan, Health Insurance Exchange Program, Employee Assistance Program, Employee Wellness Program, Revive Health Benefits Program, Connect Care 3 Resources, Connect Care 3 Platform/KOA Foundations App, and Employee Appreciation Program. Voluntary Benefits → Deferred Compensation plan, Short Term Disability, Critical Illness, Accident, and Cancer insurance.

A County of Lebanon Application MUST be completed for consideration for this position. Resume is recommended, however, is optional unless otherwise stated below.

➤ **Applications will be accepted through: Friday, February 27, 2026**

BRIEF DESCRIPTION OF DUTIES AND QUALIFICATIONS: Employees in this position advise and counsel individuals under the jurisdiction of the Lebanon County Common Pleas Court or the Lebanon County Juvenile Court. Through an evidence-based supervision approach, the employee will work to foster the individual's personal, social, and economic adjustment in the community. The work includes a wide variety of contacts with community agencies, educational programs, employers, families, and friends in assisting in the development of useful and effective rehabilitation plans, and other duties as assigned. These positions entail field duties such as community-based supervision, searches, and arrests that will require the employee to undergo specialized training in the use of defensive tactics, TASER, OCAT, and firearm certification.

MINIMUM EXPERIENCE AND TRAINING REQUIREMENTS: Bachelor's degree in sociology, psychology, criminal justice or other related field from an accredited four-year college or university. Candidates must be fingerprinted, undergo a criminal background investigation, and possess a valid PA driver's license.

APPLICATION AND RESUME SUBMISSION OPTIONS:

1. Email directly to Human Resources → Apply@lebanoncountypa.gov
2. Mail to → 400 S. 8 th Street, Room 200 Lebanon, PA 17042 ATTN: Human Resources
3. Fax to → (717) 675-2668 ATTN: Human Resources

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