



# COUNTY OF LEBANON

## Job Announcement

<b>Position:</b>	Direct Support Aide (Formally, Developmental Assistant) <b>Full-Time, Part-Time and Casual Call positions available</b>
<b>Department:</b>	Renova Center 25 Metro Center Lebanon, PA 17042
<b>Available:</b>	Immediately
<b>Bargaining Unit:</b>	NONE
<b>Hours:</b>	2 <sup>nd</sup> Shift (2:30p to 10:30p) 3 <sup>rd</sup> Shifts (10:30p to 6:30a) Monday thru Friday Every other weekend/Holiday
<b>Pay Grade:</b>	9 (Non-Union Pay Chart)
<b>Salary Range:</b>	\$17.70 per hour 2 <sup>nd</sup> Shift + \$0.80 per hour shift differential 3 <sup>rd</sup> Shift + \$0.75 per hour shift differential
<b>Full-Time Employee Benefits:</b>	<b>100% Employer PAID Benefits</b> → Health Insurance, Vision, Prescription, Dental insurance, Life Insurance, Eleven (11) Holidays, Sick, Vacation, and Personal time-off. <b>Additional Benefits</b> → Pension retirement plan, Health Insurance Exchange Program, Employee Assistance Program, Employee Wellness Program, Revive Health Benefits Program, Connect Care 3 Resources, Connect Care 3 Platform/KOA Foundations App, and Employee Appreciation Program. <b>Voluntary Benefits</b> → Deferred Compensation plan, Short Term Disability, Critical Illness, Accident, and Cancer insurance.

***A County of Lebanon Application MUST be completed for consideration for this position. Resume is recommended, however, is optional unless otherwise stated below.***

➤ **Required background checks must be submitted with application.**

### **BRIEF DESCRIPTION OF DUTIES AND QUALIFICATIONS:**

Under the supervision of the Rehabilitation Service Manager, a person in this position is required to provide direct care activities to individuals with intellectual and physical disabilities residing in a 24/7 residential facility. These activities include, but are not limited to bathing, feeding, dressing, toileting, transporting etc. In addition, this person will be required to develop the resident skills and behaviors in order to develop independence and improve quality of life.

### **MINIMUM EXPERIENCE AND TRAINING REQUIREMENTS:**

Must have a high school diploma or GED equivalent.  
Candidates must have a clean criminal record and need three background checks - State Police, Child Abuse and FBI fingerprinting prior to employment and must present them with the application for employment. Training in direct care activities will be provided by the Renova Center Rehabilitation Services Team.

### **APPLICATION AND RESUME SUBMISSION OPTIONS:**

1. Email directly to Human Resources → <a href="mailto:Apply@lebanoncountypa.gov">Apply@lebanoncountypa.gov</a>
2. Mail to → 400 S. 8 <sup>th</sup> Street, Room 200 Lebanon, PA 17042 ATTN: Human Resources
3. Fax to → (717) 675-2668 ATTN: Human Resources

***\*\*An Equal Employment Opportunity Employer\*\****