



LEBANON COUNTY
Commission for Women

2020

**Annual Hall of Fame
Luncheon & Awards Celebration**

August 26, 2020

**HONORING OUTSTANDING WOMEN
OF LEBANON COUNTY**

2010-2020

*Celebrating a decade
of phenomenal women!*



Ali Mailen Perrotto,
LCCFW Chair

Lebanon County
Commission for Women

Welcome



Dear Friends,

There is great power in connecting with women and girls. In 2019, the Commission for Women used our voices to promote healthy connections with and for women and girls in our community. When we bring together the ideas, backgrounds, and experiences of many different community members, we see the impact that is possible.

During Women’s History Month in March, we honored our inductees to the Women’s Hall of Fame. We also announced the first recipients of our Commission for Women Mini-Grants. Through these connections, we supported educational opportunities for Mentor-a-Mother, leadership programs for female leaders through Time to Think, LLC, summer STEAM programs through the Girl Scouts, and professional clothing for women seeking career counseling at PROBE.

I’ve often seen that women working together with and for other women gets us so much further in reaching our goals. As a Commission, we have explored authentic connection and healthy communication. All this in hopes that we can build these things up in our own spheres of influence in the community.

On August 18, 2020, we celebrated the centennial of Women’s Suffrage through the 19th Amendment. Women today have the women of yesterday to thank for their right to vote, own property, and work. Let us never forget that we enjoy these privileges because of the women who marched before us. I encourage you to use your voice for connection in 2020. We can do so much more together than we ever could apart.

Warmly,

Ali Mailen Perrotto

LCCFW Chair

Lebanon County Commission for Women

Officers

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Sherry Capello
Jo Ellen Litz, Commissioner Liaison



LEBANON COUNTY
Commission for Women

About Us

The Lebanon County Commission for Women was established in 2003, by the Lebanon County Commissioners. It serves as a conduit to them on issues of concern to women in Lebanon County. The mission of the Commission is to promote awareness, be a catalyst for change and facilitate action in matters pertaining to women and their families.



Hall of Fame Pin

Our inductees will receive a Hall of Fame pin. It is an original work of art created by local artist, and past HOF award recipient, Yasmin Brown. Each pin is an original handcrafted, one of a kind creation that is as unique as the individual receiving it.

The pin base is made of multicolored dichroic glass. This type of media provides different ways to create a unique play of colors on each pin. The uniqueness of the base symbolizes the uniqueness of the award recipient.

The feminine image on the pin represents three characteristics of the recipients. The base of the image is the shape of a diamond which represents the solid foundation of the recipient. The raised arms represent the innate strength of the recipient. The heart shape of the reaching arms represents the recipient's warmth and caring.

Today, we honor women who make a difference in our community. Often, these women go unrecognized, and when recognized, soon forgotten. Each of these individuals contributes to the history in Lebanon County. Since our inception, we have been both researching and recording women's history, then posting it to our web page listed in this program. We began recording interviews now record short interviews with each of the honorees, thereby preserving their place in history.

Guidelines for Nomination

Women who live and/or work in the Lebanon Valley, or have played an integral part in the development and/or implementation of project(s) that have benefited the Lebanon Valley or have worked as Hidden Heroes touching lives in a positive way.

Nominations can be made year-round.
Visit lebcounty.org/womens_commission for a nomination form
and submit your form to: c4whof@gmail.com

Luncheon Agenda

- 12:00 pm** Welcome –
Alissa Mailen Perrotto, Commission Chair
- Opening Remarks –
Bev Heishman & Becky Witherite, HOF Co-Chairs
- Introduction of Inductees –
Alicia Richards
- Video Program
- Presentation of Recognition
- Closing Remarks



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Mistress of Ceremonies

Alicia Richards

@arichardsabc27



Alicia Richards co-anchors ABC27's 5:00, 6:00 & 11:00 p.m. newscasts. She also does special reporting throughout the year. Most recently, Alicia is focused on the opioid crisis. In her weekly reports, she reveals not only how the epidemic destroys families, but on solutions.

When Alicia turned her attention to domestic violence, she won an Emmy award after revealing that Pennsylvania does not track how judges rule in these cases.

Alicia traveled to Kosovo to report on the Pennsylvania National Guard's peacekeeping efforts. She accompanied heart specialists from Penn State Hershey Medical Center on a life-saving medical mission to Ecuador. She covered the 2016 Democratic National Convention and the 2000 Republican National Convention – both in Philadelphia. She interviewed Hillary Clinton in Harrisburg and was there as Central Pennsylvanians poured into Washington for the Ronald Reagan Memorial.

Alicia spent a decade advocating for breast cancer awareness. Her Buddy Check 27 series won two Pennsylvania Association of Broadcaster awards and she and her mother Karen appeared in public service announcements promoting the importance of early detection. In addition, Alicia was awarded a first place Associated Press award for "Lori's Story," a moving 10-part series on a local woman's determined battle against breast cancer.

Alicia takes great pride in her extensive involvement with the Central Pennsylvania community through regular speaking engagements.

Travel is one of her primary interests. With her family, she has gone on safari in Africa and has been to Egypt, Russia, Argentina and throughout Europe. Alicia has an English cocker spaniel named Lily.



Thank you, Jack Wouri and the Cedar Crest High School Media Class, for their hard work!

Mr. Wouri is a 2017 graduate of the Pennsylvania State University, as well as a Cedar Crest High School alumni, class of 2013. In addition to teaching English and Broadcast Video, he also serves as the head coach of the Boys Varsity Lacrosse team and the 9th grade football team.



CEDAR CREST MEDIA CLASS

Connor Aitken	Joshua Jones	Cole Thompson
Megan Carpenter	Neal Keller	Lilian Westhafer
Meghan Feeman	Carter Kent	Alyssa You
Erin Forker	Lauren Miller	<i>Missing from picture:</i>
Abigail Greenawalt	Phillip Patches	Hayden Smith
Sierra Gunnells	Owen Shay	

Women Contributing to the Arts

MEGHAN WINSLOW

Nominators: Jenny Murphy-Shifflet and Cyndi Blecker Coakley



Meghan Winslow is an art teacher and mentor extraordinaire to many adults and children in the Lebanon Valley. She is the founder of SPLAT located in Annville. Meghan's love for the arts has been a lifelong commitment leaving a positive impact within her classroom, studio, and community.

She began her professional career as an art teacher in the public-school system. While there, she completed her master's thesis focusing on Artists with Different Abilities. She took artists of all different abilities and encouraged them to understand that each child can embrace their inner artist.

Since Meghan opened her art studio, SPLAT, in 2008, many children and their families have attended programs where they learn a vast variety of art making techniques, including painting, drawing, sewing, felting, weaving, mosaics, modeling clay, fabric dyeing, carving, and printing. These art educational experiences at SPLAT have strengthened students' STEM skills, socialization skills, and career aspirations. Meghan's impact stretches far beyond the studio walls. Her students are encouraged to believe in their abilities to create change in the world.

Meghan has played a vital role in developing art programs within the Lebanon Valley. She introduced a Guest Artist series that included field trips to other artists' venues. Also, she created a multi-generational experience for the Cornwall Children's Center and partnered with Aaron's Acres where she taught her staff to create art with an understanding of special needs. Through a partnership with Lebanon Valley College education majors, Meghan mentors her SPLAT students to develop a fine art curriculum that they will then teach to those LVC education majors, who will in turn incorporate art into their future classrooms.

During a time when art is being cut back on schools, Meghan's commitment to the community and art is evident. She generously volunteers at events such as Multi-Cultural Festivals, Mount Gretna Children's Art Show, and various others much too numerous to list. She has also partnered with organizations and businesses, such as Bindnagle Lutheran Church, E & E Metal Fab, and many others, including numerous independent artists. Meghan offers a program for children as part of Community Arts Exposure, bringing her into contact with many future artists. She looks for places and people in the community to inspire opportunities for these art-loving kids. It encourages them to consider their creative interests for work or hobby as they grow and learn.

Meghan has touched the hearts of thousands through her love of art and helped them to cultivate their own creative confidence. Meghan shows that art does matter in our community and beyond.

"To love what you do and feel that it matters – how could anything be more fun? – Katherine Graham

DR. CHERYL BATDORF

Nominator – Kimberly Kreider Umble

Many organizations profess to need Cheryl Batdorf. It is not hard to understand why. “Strong,” “confident,” “capable,” “compassionate,” “determined,” “empowering,” “mentor,” are just a few of the words that immediately surface when describing her. Cheryl’s work style makes her a sought-after committee or board member. She is a woman of principle and is known for standing strong in positive convictions. Cheryl is all about creating community and contributing in a meaningful way to the Lebanon Valley.



Cheryl’s professional background includes earning her B.S.B.A. in Accounting, earning her MBA from Lebanon Valley College, and securing her DBA. All of her educational goals speak to investing her skills and talent in our community working as a comptroller, human resource director, an Assistant Director of the MBA Program at LVC, as an Associate Dean, a Dean of Academic Affairs, and presently as a financial advisor with Edward Jones.

Cheryl is invested fully in all the endeavors where she chooses to commit her time. She is a six-year past member of the Lebanon County Commission for Women. She serves as a board member with the Community of Lebanon Association, and was the Chairperson for three years. She is an Ex-Officio member of the Lebanon Valley Chamber of Commerce. Cheryl also volunteered for many years with Central PA Supports the Troops. As a seamstress, Cheryl volunteers doing alterations for the Glass Slipper Project. For over 23 years, Cheryl has been volunteering with Junior Achievement of Central Pennsylvania as a classroom volunteer, board member, or Young Women’s Future Symposium Steering Committee member. In addition, Cheryl volunteered with the Neptune Fire Company to help prepare their members for the Fire-fighter Professional Certification Level 2 exam and serves on their parade committee.

For her dedication and contributions to our community, Cheryl has received the following awards: Athena recipient from the Lebanon Valley Chamber of Commerce in 2017; the Community Impact Award in 2016; Volunteer of the Year Award from Junior Achievement of Central Pennsylvania; and the Leadership Award from HACC.

Cheryl lends a positive can-do attitude in every area of commitment. She is an optimist who is tireless in her efforts to help others. She is not one to seek the limelight or public recognition; rather, she gives from her heart for the betterment of our community. Her respectful and confident abilities draw out the best in others. Cheryl puts words into actions, creates actions into achievements, and grows achievements into success. She is committed to making a difference. Cheryl is the epitome of Creating Community!

“The place you are in needs you today.”
– Katherine Logan

JANICE BUCKINGHAM

Nominator – Cheryl Buckingham

When Janice Buckingham sees that something is needed in the community, she springs to action. Her most important and selfless accomplishment is the formation of the local Alzheimer’s Association/Dementia Support Group of Eastern Lebanon County in 2011. She spearheaded this endeavor while her husband, Robert, was living with this devastating disease.



Janice took full-time care of her husband while he was still able to be at home. Not one to feel sorry for herself and the situation she was in, she realized that other caregivers could use support. She wrote a proposal to create a support group for caregivers for those with dementia while working at StoneRidge Poplar Run. With assistance from Jeremy Keiter and Evelina Krall, and training by the Alzheimer’s Association, the Eastern Lebanon County Caregiver Support Group for Dementia/Alzheimer’s came into existence. The group’s purpose is to educate, support, and share experiences with the public on topics related to dementia. Janice, Jeremy, and Evelina spend countless hours finding speakers for the monthly meetings and designing the brochure, as well as distributing this information to the community.

Janice has always given of her time and skills. She entered the United States Air Force as a Registered Nurse in her early twenties. She faithfully served her country and was honorably discharged. When she moved to Lebanon, she began her 25-year career as an RN at the Lebanon Veterans Administration Medical Center, working in inpatient and outpatient medicine and psychiatry until her retirement in 2000. She helped countless of our veterans with mental health issues. Janice then worked at StoneRidge in skilled nursing for almost 14 years until the increased needs of her husband took precedence.

After retirement, she kept active in the community. Janice served as a Penn State Master Gardener for 16 years, earning emeritus status for her many years of dedication. She volunteered in numerous capacities to educate the public about agriculture. Janice is also the co-founder of the Second Mountain Hawk Watch on Second Mountain, which is still in operation. In addition, she has been a member of the Audubon Quittapahilla for many years.

Janice has been involved with the Woodwrights Rug Hooking Guild in Lancaster County where she learned the art of traditional rug hooking in 2003. She now gives back by sharing techniques with other guild members and teaching several people the art of rug hooking.

Janice has contributed a great deal to Lebanon County. Her creation of the Alzheimer’s Association/Dementia Support Group of Eastern Lebanon County will be her legacy.

“Act as if what you do makes a difference. It does.”
– William James

Laurie Bowersox

Nominator: David L. Edwards



Laurie Bowersox was previously a Principal in the ELCO School District and is the current Executive Director of the Lebanon Campus of the Harrisburg Area Community College. As an educator, she is highly respected in her field. Laurie is a firm believer in lifting others to attain their potential. She is a wonderful mentor to women in leadership positions on the Lebanon campus. Colleagues have witnessed her develop other females into productive leaders in their areas of responsibility.

She is known for always being willing to help, no matter what task needs to be completed, all the time being focused on her students. Laurie saw the need to provide food security for some of the students attending HACC. She grew the vision and then established the Lebanon Campus food pantry. This has served over 400 students and their families, which has helped students alleviate the need to make the choice between food and material for their studies. Laurie was also successful in obtaining a grant from the HACC Foundation to execute a textbook library for students who may not be able to afford schoolbooks.

Laurie is actively involved in the community. She reaches out to the various cultures in Lebanon County and is a multicultural speaker. Also, she is involved with the English as a second language program for the local manufacturers to develop needed workers for their workforce. Laurie sits on the Lebanon Valley Diversity Committee. She additionally utilizes the Sexual Assault Resource and Counseling Center to provide presentations and resources to the Lebanon Campus students.

She never says no to a worthy cause. Laurie is a member of the United Way of Lebanon County campaign committee, a member of the Chamber of Commerce, Board Member for the Chamber Foundation, board member for the Center, a Leadership Lebanon Valley Board Member, a member of the county Workforce Alliance, a Rotary President-Elect, and a member of the Community of Lebanon Association. She also assists with the positive prom fashion show for the Glass Slipper project, DVI Dancing with the Stars, and much more.

Laurie has been recognized for her outstanding leadership. She is a Wellness Ambassador for the Lebanon Campus; is a Distinguished Scholar of the Harrisburg Area Community College; was the Junior Achievement Educator of the Year in 2012; won the Above and Beyond Award from HACC in 2015; and received the local United States Tennis Association 'Family of the Year' Award for 2018.

She is an outstanding role model to the women with whom she interacts, wherever she goes. Laurie's actions show other women that no matter your gender, you can lead and impact people in a positive manner and make a difference in their lives.

"We must learn to lift as we climb." – Angela Davis

Christina Davis

Nominator: Amanda Davis-Buie



Christina Davis has changed the lives of thousands of individuals in our community through her dedicated service, lifelong commitment to learning, and her ability to continually challenge others to succeed. She served in the field of education and was employed by Lancaster-Lebanon IU13 for 25 years.

Throughout the years, Christina has worked to support her students directly and indirectly by developing standards-based aligned systems that result in increased student achievement. She taught and supervised numerous classes, including English as a Second Language, Family Literacy, Pre LPN/GED, Citizenship, I'll Succeed, Soft Skills, Manufacturing, Life Beyond the GED, ABE/GED and other Work Ready Training projects. These classes were taught at the IU13, Harding Elementary School, CareerLink, Lebanon County Correctional Facility, VA Hospital-Renaissance, Murray Steaks, and BC Natural Chicken. She helped to ensure classes were held throughout the community and at places of employment in order to help students attend classes. In addition, during her career at the IU13, Christina worked as the Coordinator of the Southeast Professional Development Center. She coordinated, developed, and provided professional development activities for adult education practitioners in nine counties.

Christina collaborated with other community agencies to acquire work ready trainings for her students. Two of the biggest and most successful collaborations were with the Lebanon County Career and Technology Center and Harrisburg Area Community College.

Due to Christina's excellence as an educator, she received several awards to recognize her work. The awards included the 2008 Pennsylvania Department of Education ABE Outstanding Adult Education Teacher of the Year Award and the 2011 Coretta Scott King Award of Excellence. She also received several Teamwork Awards.

In addition, Christina served our community as a contributing member of the Family Literacy Partnership, the Literacy Council, F.O.R.E. (Female Opportunities ReEntry), PAACE, Lebanon ReEntry Coalition Executive Board, Lebanon County Council of Human Service Agencies, Lancaster-Lebanon Education Foundation Board, Leadership Lebanon Valley, Lebanon Valley Workforce Alliance, ALERT, and the Lebanon County Commission for Women.

As an instructor and supervisor throughout her many years of education, Christina was instrumental in shaping the lives of many of her students, and this is one of her highest achievements. No matter what positions she held, the students always came first. Whatever great things her students accomplished; it is because Christina was there to help them.

"No matter what great things you accomplish, somebody helps you." – Wilma Rudolph

Women Promoting Healthy Lifestyles or Healthcare

STEPHANIE ANDREOZZI

Nominator: Erin Velazquez



Stephanie Andreozzi is always moving forward, and she takes her colleagues along with her on the road to achievement. She currently serves as Senior Director, Clinical Services, at WellSpan Good Samaritan Hospital. Steph's primary responsibilities are to provide administrative oversight for Pulmonary Services, Pharmacy, Invasive and Non-Invasive Cardiology, Cardiac Rehab, and Disease-Specific Care Coordination. She also oversees program management for Heart Failure, Stroke, Sepsis, COPD, Cardiovascular Surgery, Cardiac Arrest, and Chest Pain. In addition, Steph leads teams to achieve/maintain ACC Chest Pain Accreditation and TJC disease-specific certification for primary stroke and advanced heart failure.

Steph has been a dedicated and loyal employee of GSH since 1994, starting her career as a Physical Therapist and steadily climbing the Leadership ladder.

Notable accomplishments at WellSpan/GSH under her leadership include: accreditation from the Joint Commission as a Primary Stroke Center in 2014; recipient of the Get With the Guidelines - Stroke Gold Plus Quality Achievement award from the American Heart Association for the past three years; Chest Pain Accreditation in 2015; Advanced Heart Failure certification in 2017 and 2019; Get With the Guidelines - Heart Failure Gold Plus Quality Achievement award and recognition on the Heart Failure Honor Roll by the AHA; and improved outcomes in sepsis care.

Steph's personal accolades include being recognized with the Firestarter Award in 2009 by the GSH Leadership Team for her build out of the EMR. She developed training and demonstrations regarding improved communication through health care plans with electronic health records. Steph was a key collaborator with colleagues at WellSpan Ephrata Hospital to regionalize cardiothoracic surgery. She also spearheaded the creation of the Lebanon County Women & Heart Disease Support Group.

She is a past Chair of the Board of Directors of the American Heart Association, Lebanon Division where she is a liaison among the hospital, the AHA, and the community. In addition, Steph is an active member of the Lebanon Heart Ball Committee and is the Chair for the annual AHA Heart Walk. She is an Adjunct Professor in the Doctor of Physical Therapy Program at Lebanon Valley College, teaching the next generation of health care providers.

Steph is not satisfied with the status quo. Her life's mission has evolved into encouraging herself and those around her - be it at the hospital, non-profits, or LVC - to reach to the next level in order to provide the best healthcare for our community. Many people are living their best lives today because Steph pushed for it!

"The greatest thing in this world is not so much where we stand, as in what direction we are moving." – Goethe

Women Demonstrating Leadership

JUDITH JO CLARK

Nominator: Stephanie Zimmerer, Ed. D



Judith Jo Clark has taken a leadership role in Lebanon County to ensure that Behavioral Health Care needs are being met in our community. She is a Licensed Professional Counselor and Certified Alcohol & Drug Counselor, currently employed as an Outpatient Clinician at WellSpan Philhaven Behavioral Health Care where she provides outpatient psychotherapy to clients from a wide variety of diagnostic categories.

She is most proud of starting the DVO (Domestic Violence Offenders) Program at WellSpan Philhaven. As an intern, Judith created the anger management group in 1998 for clients who had PFAs filed against them, and this is still running successfully today. Also, she provided mental health counseling and addiction services in the Lebanon County Correctional Facility. She effectively introduced the first outpatient Dialectical Behavioral Therapy (DBT) Groups in 2012, which are continuing. In addition, Judith developed and led successful women's groups for those who struggled with codependency, sexual abuse, and trauma. Also, she trained the ACT teams on drug and alcohol treatment.

While employed at White Deer Run/New Perspectives, Judith effectively developed an outpatient practice from four clients to hundreds in 4 1/2 years, including running Intensive Outpatient (IOP) groups, aftercare groups, and individual counseling. Fittingly, Judith achieved the Outstanding Employee of the Year Award for the Central Region of PA for White Deer Run in 2003. Also, when she served as a Staff Therapist at Pennsylvania Counseling Services Renaissance, Judith developed and led effective IOP treatments.

In addition, Judith opened a private career counseling practice, Career Directions, which offered career guidance testing, resume writing, and job search skills. She organized successful Career Fairs at Harrisburg Area Community College's Lebanon Campus during the eight years she worked there as a counselor. Two hundred careers were represented.

Furthermore, Judith has served on the Lebanon School Board for twelve years on various committees. In addition, she was the Past President of Congregation Beth Israel where she organized a committee that successfully improved the financial outlook of the Congregation. She also served as Sisterhood President. In addition, Judith developed an Interfaith Program. With her husband, Dr. Joe Clark, she co-chaired the Congregation Beth Israel Lecture Series for twelve years. This Lecture Series greatly served the Lebanon community at large, as well as the Lebanon Community Library.

When Judith cares about an issue, be it professional or social, she flexes her leadership skills to obtain a positive outcome. The Lebanon community is the grateful recipient.

"Care enough for the result, and you will almost certainly attain it." – William James

Women Serving the Military

JOANNA GULDIN-NOLL

Nominator: Hannah Becker

Joanna Guldin-Noll has been making a difference in the lives of military families for many years. She currently works as the Social Media Manager for Military.com and is the co-owner of Swatara Coffee Company in Jonestown. Joanna also owns and created the website, 'Jo, My Gosh!' (Jomygosh.com), for military spouses and significant others. It is one of the oldest and largest military spouse lifestyle blogs.



In 2019, she was invited to join the Advisory Board for the Military Family Advisory Network, a national organization located in Washington, D.C. that partners with government and non-profit agencies to improve support of military and veteran families. Joanna's experienced counsel helps guide the Network's programming and research efforts. She is an excellent collaborator and expert on military-related issues. Joanna consistently demonstrates deep commitment and empathy towards our nation's service members and veterans and is always willing to go the extra mile to ensure that worthwhile ideas are turned into effective projects at both the local level and national level.

Joanna's previous positions include working as the Senior Produced Media Manager for Blue Star Families, one of the most prominent military nonprofit organizations in the country. She also served as the Editor of MilitaryOneClick, a military community-focused media outlet. She graduated with a B.A. from Penn State University and a master's degree in Secondary English Education from Johns Hopkins University. Joanna was also employed as an Adjunct Faculty Member at Johns Hopkins. As a writer and former educator, Joanna is always willing to share her expertise with others to achieve her goal of improving support for the military community.

She has been recognized for her dedication by receiving the Spouse Career Mentor for Blue Star Families Live award in 2015, the same year she was featured on PR Newswire for top military blog. Joanna became a Fellow of The War Horse in 2018. Also, Joanna was named Outstanding EWHS Teacher of the Year in 2008-2009 and received Katey Lehman Fiction Writing Awards in 2006, 2007, and 2008.

Joanna even finds time to volunteer at Zion's Evangelical Lutheran Church in Jonestown, Compeer, and Jonestown Historical Society. Her heart for her local community and military community is apparent in everything she does. She is a nationally renowned military advocate. Joanna consistently provides a positive influence and her actions have inspired others to answer the call to service. Yes, Joanna has made a difference in the lives of others.

"One person CAN make a difference and every person should try." – John F. Kennedy

Women Fostering Advancements in Science/Technology

JENNIFER DyREYES

Nominator: Michael White

Jennifer DyReyes is the Director of Global Systems and Robotic Process Automation at ADP, a Fortune 250 company and one of the largest providers of human resources software solutions and payroll services in the world. She also managed a team of technical analysts & management professionals and oversees multiple technical support teams throughout the USA, Europe, and Asia.



Jennifer is the founder of two social/educational tech start-up companies: TechGirl and Spark!Mogul. TechGirl connects secondary school through college aged female tech entrepreneurs with professional mentors and angel investors. TechGirl was selected as a finalist to be an alpha exhibitor at Collision 2017, one of the world's largest tech conferences. She is in the process of pitching TechGirl to multiple female-led investment firms for funding and is applying for the Comcast NBCUniversal LIFT Labs Accelerator program.

Spark!Mogul, launched in 2018, is an online educational platform which cultivates young innovators and provides them with a critical, creative, and entrepreneurial toolkit. Spark!Mogul's mission is to combine the need for problem-based learning with 21st century skills that are innovative; and to partner with established providers such as Kickstarter and Junior Achievement.

Jennifer is an Advisor for the #BUILTBYGIRLSWAVE organization, which provides a mentorship program for females and non-binary students as they take the first step into their technical careers. Also, she is an Appraiser for Destination Imagination, a non-profit focused on engaging students in STEM challenges that are designed to build confidence and develop creativity, critical thinking, and teamwork. She looks forward to launching this program in September 2020 at St. Joan of Arc School in Hershey.

Furthermore, she was named as a Lebanon Catholic Distinguished Alumnus where she started the LC Hour of Code program. Hour of Code is dedicated to expanding access to computer science in schools and increasing participation by women and underrepresented minorities. Jennifer was also named a Junior Achievement volunteer for introducing the concepts of entrepreneurship and financial literacy to students in kindergarten and third grades.

Other volunteer activities include serving on the Board of Directors of the Lebanon Valley Conservancy, where she coordinates multiple outreach and fundraising events to benefit the local community. She also enjoys spending time with her family and traveling around the world.

Jennifer is a passionate advocate for women in technology and environmental conservation. She strives to create equity for females in tech, help female entrepreneurs, and drive diversity in the workplace. Her vision PULLS her to create amazing work.

"If you are working on something exciting that you really care about, you don't have to be pushed. The vision PULLS you." – Stephen Jobs

NORMA GONZALEZ

Nominator: Jehlisah Vaccarella

Norma Gonzalez is a Trailblazer. She refuses to allow her past to dictate her future. Despite growing up in an emotionally, physically, and sexually abusive household, Norma persevered through her career with the sole purpose of providing for her family and giving back to her community. She is now the Director of Therapy at the Sexual Assault Resources and Counseling Center.



Her educational journey was strewn with many trials and tribulations that would most likely leave others lost and surrendering, but not Norma. She obtained her bachelor's degree as she was approaching her 45th birthday and went on to earn her master's degree at age 51, receiving her license in Social Work soon thereafter. Norma obtained her degrees while facing mental illness, raising a family, and providing amazing examples of hard work and sacrifice. Her educational experience spanned a total of 23 years, a determined accomplishment, indeed.

Even prior to earning her degrees and pursuing the human services field, Norma worked in various positions within Lebanon County that made her a pillar within her community. This included working at Mid-Penn Legal Services where she was the steady voice through some of the community's most difficult times.

After obtaining her bachelor's degree, Norma was employed as the Family Involvement Coordinator within the Lebanon School District. She earned the trust of families by involving them in the education of their children. While earning her master's degree, Norma was employed at Pennsylvania Counseling Services as a Family Based Therapist. As one of the few bi-lingual therapists in the area, she was able to help countless families in the Hispanic community. She then transitioned to an Outpatient Therapist serving individuals dealing with drug or alcohol abuse.

In her current position at SARCC, Norma brings a new level of service to our community as she has been more open about her sexual abuse experience as a child and her journey of healing. She is passionate about helping others find their voice so that they can heal. Norma's motto has always been "Healing hearts, one family at a time".

Norma is a true "hidden" heroine as her service to Lebanon County has mostly gone unnoticed. That has not discouraged her, however, because she does not do her work for recognition. She truly believes in the change that she can make in her community and in the lives of others. Her life, despite how trying, has been dedicated to serving others. This is Norma's calling in life - to blaze the trail for others to overcome their pasts and reach their potential, living a bright future.

"Your past is not your potential. In any hour you can choose to liberate the future." – Marilyn Ferguson

JENNY MURPHY-SHIFLET

Nominators: Kimberly Kreider-Umble and Megan Ryland Tanner, Esq.

Maya Angelou, a poet, singer, memoirist, and civil rights activist is one of Jenny Murphy-Shifflett's favorite authors. This stands to reason as these two strong women share many of the same beautiful life qualities, one of which is being a trailblazer. Jenny is an advocate, a mentor, and a defender of equality.

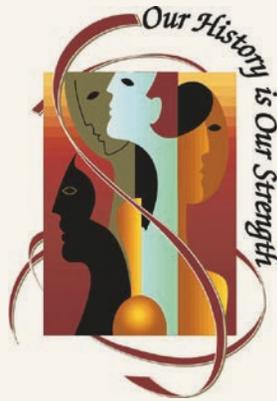


Through Jenny's tireless efforts that spanned over 37 years, she has made major contributions regarding sexual assault, domestic violence, and child abuse victims with awareness programs; and to bring these difficult issues to the forefront for discussion and activism. In the 1980's, she served as an advocate for a battered women's shelter, and then took the helm for 29 years as President/CEO of the Sexual Assault Resource and Counseling Center (SARCC) of Lebanon and Schuylkill Counties.

Jenny can recognize when there is a need for resources in the community and is tenacious in finding a way to make it happen. She was instrumental in bringing programs such as the Sexual Assault Forensic Examiners, the Children's Resource Center, and Live the Green Dot to Lebanon County. Her collaboration with leaders in the community advanced her endeavor to ensure that our county is a safe place to live and grow. Due to Jenny's ability, the Pennsylvania Coalition Against Rape asked her to take over the struggling rape center in Schuylkill County and lead them out of a crisis. Under her leadership, SARCC has been recognized with the Nonprofit of the Year Award through the Chamber of Commerce in both Lebanon and Schuylkill Counties, awarded the Governor's Pathfinder Award, and was recognized by Vice President Biden in the Violence Against Women's 20th Anniversary Report.

Though Jenny's professional accolades are many, when asked what she is most proud of, she replies, "Raising my daughters. They are independent and loving women who will change the world." Her younger daughter has Rett Syndrome, a neurodevelopmental condition in which an individual loses the ability to speak as well as purposeful use of her hands. From the moment of her daughter's diagnosis, Jenny, in her determined way, researched all she could about the condition and worked with advocates across the nation in developing meaningful experiences for those living with Rett Syndrome. With Jenny's encouragement, her daughter started creating digital designs, such as note cards and wall art, by using her eye gaze communication device. Jenny then created a business "Eye Gaze Designs by Emily". All profits from this endeavor go to Rett Syndrome research.

"I've learned that people will forget what you said. People will forget what you did. But people will never forget how you made them feel." – Maya Angelou



National Women's History Project 2020

Valiant Women of the Vote

Our 2020 theme celebrates the women who have fought for woman's right to vote in the United States. In recognition of the centennial of the 19th Amendment, we will honor women from the original suffrage movement as well as 20th and 21st century women who have continued the struggle (fighting against poll taxes, literacy tests, voter roll purges, and other more contemporary forms of voter suppression) to ensure voting rights for all.



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Cheryl Batdorf
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Women's Suffrage

The women's suffrage movement was a decades-long fight to win the right to vote for women in the United States. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 18, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women, and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



Women's Rights Movement Begins

The campaign for women's suffrage began in earnest in the decades before the Civil War. During the 1820s and 30s, most states had extended the franchise to all white men, regardless of how much money or property they had.

At the same time, all sorts of reform groups were proliferating across the United States – temperance leagues, religious movements, moral-reform societies, anti-slavery organizations – and in many of these, women played a prominent role.

Meanwhile, many American women were beginning to chafe against what historians have called the “Cult of True Womanhood”: that is, the idea that the only “true” woman was a pious, submissive wife and mother concerned exclusively with home and family.

Put together, all of these contributed to a new way of thinking about what it meant to be a woman and a citizen of the United States.

Seneca Falls Convention

In 1848, a group of abolitionist activists—mostly women, but some men – gathered in Seneca Falls, New York to discuss the problem of women's rights. They were invited there by the reformers Elizabeth Cady Stanton and Lucretia Mott.

Most of the delegates to the Seneca Falls Convention agreed: American women were autonomous individuals who deserved their own political identities.

“We hold these truths to be self-evident,” proclaimed the Declaration of Sentiments that the delegates produced, “that all men and women are created equal, that they are endowed by their creator with certain inalienable rights, that among these are life, liberty, and the pursuit of happiness.”

What this meant, among other things, was that they believed women should have the right to vote.

Civil War and Civil Rights

During the 1850s, the women's rights movement gathered steam, but lost momentum when the Civil War began. Almost immediately after the war ended, the 14th Amendment and the 15th Amendment to the Constitution raised familiar questions of suffrage and citizenship.

The 14th Amendment, ratified in 1868, extends the Constitution's protection to all citizens—and defines “citizens” as “male”; the 15th, ratified in 1870, guarantees black men the right to vote.

Some women's suffrage advocates believed that this was their chance to push lawmakers for truly universal suffrage. As a result, they refused to support the 15th Amendment and even allied with racist Southerners who argued that white women's votes could be used to neutralize those cast by African Americans.

In 1869, a new group called the National Woman Suffrage Association was founded by Elizabeth Cady Stanton and Susan B. Anthony. They began to fight for a universal-suffrage amendment to the U.S. Constitution.

Others argued that it was unfair to endanger black enfranchisement by tying it to the markedly less popular campaign for female suffrage. This pro-15th-Amendment faction formed a group called the American Woman Suffrage Association and fought for the franchise on a state-by-state basis.

The Progressive Campaign for Suffrage

This animosity eventually faded, and in 1890 the two groups merged to form the National American Woman Suffrage Association. Elizabeth Cady Stanton was the organization's first president.

By then, the suffragists' approach had changed. Instead of arguing that women deserved the same rights and responsibilities as men because women and men were “created equal,” the new generation of activists argued that women deserved the vote because they were different from men.

They could make their domesticity into a political virtue, using the franchise to create a purer, more moral “maternal commonwealth.”

This argument served many political agendas: Temperance advocates, for instance, wanted women to have the vote because they thought it would mobilize an enormous voting bloc on behalf of their cause, and many middle-class white people were swayed once again by the argument that the enfranchisement of white women would “ensure immediate and durable white supremacy, honestly attained.”

Did you know? In 1923, the National Women's Party proposed an amendment to the Constitution that prohibited all discrimination based on sex. The so-called Equal Rights Amendment has never been ratified.

continues next page...

Women's Suffrage, cont.

Winning the Vote at Last

Starting in 1910, some states in the West began to extend the vote to women for the first time in almost 20 years. Idaho and Utah had given women the right to vote at the end of the 19th century.

Still, southern, and eastern states resisted. In 1916, NAWSA president Carrie Chapman Catt unveiled what she called a "Winning Plan" to get the vote at last: a blitz campaign that mobilized state and local suffrage organizations all over the country, with special focus on those recalcitrant regions.

Meanwhile, a splinter group called the National Women's Party founded by Alice Paul focused on more radical, militant tactics—hunger strikes and White House pickets, for instance—aimed at winning dramatic publicity for their cause.

World War I slowed the suffragists' campaign but helped them advance their argument nonetheless: Women's work on behalf of the war effort, activists pointed out, proved that they were just as patriotic and deserving of citizenship as men.

Finally, on August 18, 1920, the 19th Amendment to the Constitution was ratified. August 26, 1920 marks the date that the fight was over. On November 2, 1920 more than 8 million women across the United States voted in elections for the first time.

Women's Suffrage

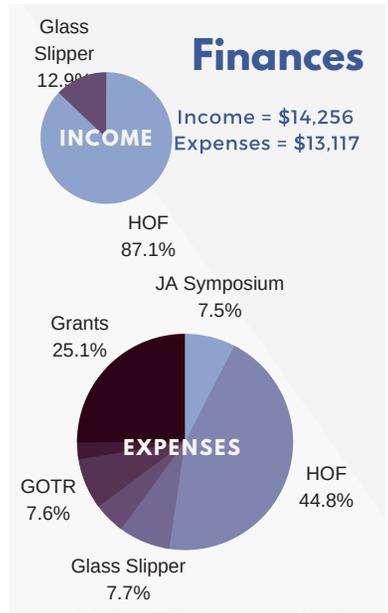
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Last Updated June 30, 2020

Original Published Date October 29, 2009



COMMISSION HAPPENINGS

Glass Slipper Dress Sale

This year's dress sale was a great success. 168 dresses were sold to local high school students, 256 dresses were donated by the community, and 14 free prom tickets were given to students.

Hall of Fame Luncheon

We inducted 11 honorees in 2019 at our new location - Stone Ridge at Poplar Run. Students from Cedar Crests Digital Design course interviewed inductees and created short videos to honor their accomplishments.

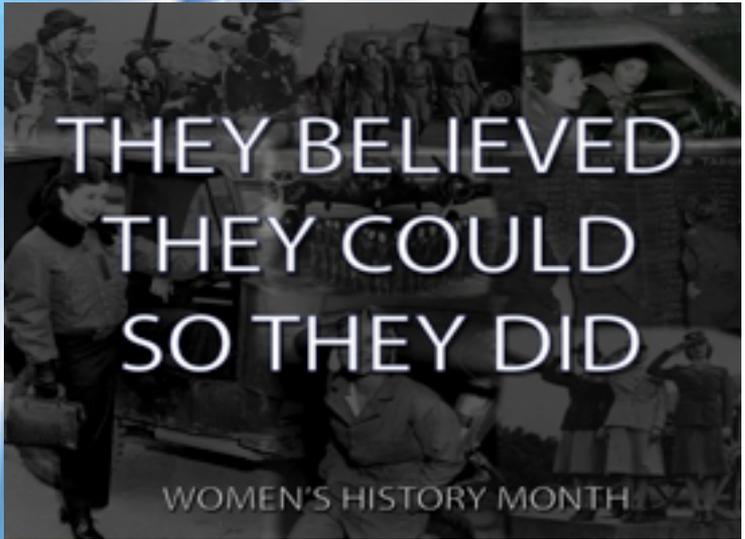
Celebrating Our Girls

Commission members donated food, space, and entertainment to throw a holiday celebration for our county Girls on the Run Teams. Each girl and coach received a Commission headband for running.

Latino Health Fair

Commission members tabled at the October event, and gathered survey feedback in English and Spanish on Women's needs in the community. Did you know that over 10% of Lebanon County speaks languages other than English at home?





LEBANON COUNTY
Commission for Women

Lebanon County Commission for Women

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